



# CITY OF DANBURY

155 DEER HILL AVENUE  
DANBURY, CONNECTICUT 06810

COMMON COUNCIL

## REPORT

January 19, 2006

Mayor Mark D. Boughton  
Members of the Common Council

Re: **2005 Retirement Incentive Program**

The Common Council met as a committee of the whole immediately following a public hearing on January 9, 2005 in the Common Council Chambers.

Director of Finance & Personnel Dena Diorio stated that this came about because of a request from the Management Advisory Committee to have a richer pension plan. It is not feasible to offer 2% permanently so they offered an early retirement package. Twenty-Four employees are eligible.

Mr. Chianese asked about the cost if all 24 accept the offer. Ms. Diorio said she did not have that information available. Job replacements would be by Civil Service procedures. Ms. Taborsak asked if this would be a cost rather than a savings if too few employees opted to accept. Ms. Diorio said the offer would be cancelled if there were not enough interest.

Ms. Saracino made a motion to recommend adoption of the ordinance. Seconded by Mr. Trombetta. Motion carried unanimously.

Respectfully submitted,

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VINCENT P. NOLAN, JR.  
Chairman