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**CITY OF DANBURY**  
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**M E M O R A N D U M**

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**TO:** Honorable Mark D. Boughton via the City Council  
**FROM:** David W. St.Hilaire, Director of Finance *DST*  
**DATE:** December 28, 2009  
**RE:** Amendment of Section 14-8 of the Danbury Code of Ordinances

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Attached for your consideration is a proposed amendment to Section 14-8 of the City's Code of Ordinances concerning the implementation of pension contributions by general employees. Please note that this amendment will only require pension contributions by Non-Union Civil Service employees hired subsequent to October 1, 2009.

Thank you for your consideration of this matter.

DST/ag



# ORDINANCE

CITY OF DANBURY, STATE OF CONNECTICUT

CITY COUNCIL

\_\_\_\_\_ A.D. 2010

**Be it ordained by the City Council of the City of Danbury:**

THAT Chapter 1, Section 14-8 of the Code of Ordinances of the City of Danbury is hereby amended as follows:

Sec. 14-8. Contributions by employee and employer.

Contributions necessary to provide the benefits under this plan shall be made by the employer, and no employee as defined in Section 14-2 of the Code of Ordinances of the City of Danbury, except those non-union civil service employees hired subsequent to October 1, 2009 shall be required to make any contributions. Those non-union civil service employees hired subsequent to October 1, 2009 shall contribute in accordance with a contribution schedule to be adopted by resolution of the City Council annually. Contributions shall be made to the trustee from time to time in amounts sufficient to assure the successful operation of the plan on a sound actuarial basis as determined by periodic actuarial computations.

The employer shall pay the expenses of administering the plan, including any compensation of the trustee and the compensation of the actuaries.

**COPY SHOWING DELETIONS AND NEW LANGUAGE**

Sec. 14-8. Contributions by employee and employer.

~~All e~~Contributions necessary to provide the benefits under this plan shall be made by the employer and no employee AS DEFINED IN SECTION 14-2 OF THE CODE OF ORDINANCES OF THE CITY OF DANBURY, EXCEPT THOSE NON-UNION CIVIL SERVICE EMPLOYEES HIRED SUBSEQUENT TO OCTOBER 1, 2009, shall BE REQUIRED TO make any contributions. THOSE NON-UNION CIVIL SERVICE EMPLOYEES HIRED SUBSEQUENT TO OCTOBER 1, 2009 SHALL CONTRIBUTE IN ACCORDANCE WITH A CONTRIBUTION SCHEDULE TO BE ADOPTED BY RESOLUTION OF THE CITY COUNCIL ANNUALLY. ~~The employer's e~~Contributions shall be made to the trustee from time to time in amounts sufficient to assure the successful operation of the plan on a sound actuarial basis as determined by periodic actuarial computations.

The employer shall pay the expenses of administering the plan, including any compensation of the trustee and the compensation of the actuaries.

Note: New language is indicated by CAPITALIZATION COMBINED WITH UNDERLINING except that capitalization is not utilized for the letters in parentheses which indicate subsections.

Deleted language is indicated by strikeouts.