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CITY OF DANBURY

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DATE: October 26, 2015

TO: Members of the City Council

FROM: Mark D. Boughton, Mayor 

RE: Extension of the Collective Bargaining Agreement between the City and the Police Union, Hat City Local, C.A.C.P. ("Police Union")

I am pleased to present to the Council, with my endorsement, an extension of the collective bargaining agreement between the City and the Police Union. The agreement is the culmination of good faith negotiations between representatives of the City and the Union.

The agreement extends the current language concerning the terms and conditions of employment for members of the Police Union from July 1, 2015 through June 30, 2017. The agreement reflects a general wage increase of 2.75% for employees effective July 1, 2015; a 2.75% wage increase effective July 1, 2016, and a retiree dental plan up to age 65.

A copy of the collective bargaining agreement extension is on file in the Legislative Assistant's office. The City's Director of Finance is available to answer questions about the costs necessary to fund the agreement.

Your vote in favor of funding the agreement will save the City significant expense in the next two fiscal years and obviate the need for contract negotiations until 2017.

I encourage your support in voting to fund this agreement.