



2

CITY OF DANBURY

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DATE: April 27, 2015

TO: Members of the City Council

FROM: Mark D. Boughton, Mayor

RE: Extension of Collective Bargaining Agreements between the City and Teamsters, Local 677 (Public Works Department, Public Utilities, and Public Buildings)

MDW

I am pleased to present to the Council, with my endorsement, extensions of the collective bargaining agreements between the City and the Teamsters, Local 677. The agreements are the culmination of good faith negotiations between the representatives of the City and the Teamsters.

The agreements extend the current language concerning the terms and conditions of employment for members of the Teamsters from July 1, 2015 through June 30, 2017. The agreements reflect a general wage increase of 2.75% for employees effective July 1, 2015; a 2.75% wage increase effective July 1, 2016, and an enhanced meal stipend.

Copies of the collective bargaining agreement extensions are on file in the Legislative Assistant's office. The City's Director of Finance is available to answer questions about the costs necessary to fund each agreement.

Your vote in favor of funding the agreements will save the City significant expense in the next two fiscal years and obviate the need for contract negotiations until 2017. I encourage your support in voting to fund these agreements.