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## CITY OF DANBURY

HEALTH & HUMAN SERVICES DEPARTMENT  
155 DEER HILL AVENUE, DANBURY, CONNECTICUT 06810

Central Health Office  
203 - 797-4625  
Fax 796-1596

Social Services Office  
203 - 797-4569  
Fax 797-4566

1/26/12

To: Mayor Mark Boughton & City Council

From: Scott T. LeRoy, Director of Health & Human Services 

RE: Maturity Works No-Cost Senior Worker Program, Fiscal Impact Statement

*Maturity Works* is designed to assist workers age 55 and older receive on-the-job training through part-time community service training assignments; it is also a short-term job training and job search assistance program. The goal is to assist program participants with finding unsubsidized employment by providing on-the-job training at our host agency. The training at the host agency is meant to teach new and improve existing skills, in addition to expanding the services your organization provides to the community.

No *Maturity Works* participant shall remain in the program for more than two years (24 months). Twelve months is the maximum amount of time that a participant may remain at a host agency. The goal will be for the participant to be rotated to a new host agency assignment every six (6) months. The *Maturity Works* staff appreciates our willingness to participate as a host agency and assistance with meeting the participant's training and employment goals. Please see attached flyer for more information.

A Resolution has been crafted by Corporation Council concerning the approval needed for the Department to enter into the agreement with *Maturity Works* once approved. There are no matching requirements for these funds or workers, but other current funds that are used to cover to existing expenses associated with the office, the overhead costs and the consumable supplies.

All City Services 311  
Eviction Prevention 797-4565  
Information-Referral 797-4569

Dial 2-1-1 for all  
Connecticut Services!

Emergency Shelter 796-1661  
Em. Shelter Fax 796-1660  
WIC Program 797-4638



# RESOLUTION

CITY OF DANBURY, STATE OF CONNECTICUT

\_\_\_\_\_ A.D. 2012

**RESOLVED** BY THE CITY COUNCIL OF THE CITY OF DANBURY

**WHEREAS**, Maturity Works, a Senior Community Service Employment Program, has made their U.S. Department of Labor grant funds available to provide no cost temporary employees to the City of Danbury Health & Human Services Department; and

**WHEREAS**, the City of Danbury Department of Health & Human Services wishes to make application to Maturity Works for said purpose; and

**WHEREAS**, if said application is approved, the City of Danbury Health & Human Services Department wishes to accept said employees upon mutual agreement.

**NOW, THEREFORE, BE IT RESOLVED THAT** Mark D. Boughton, Mayor of the City of Danbury, or Scott T. LeRoy, Director of Health as his designee, is hereby authorized to apply for the aforesaid grant and if said application is approved, to accept said temporary employees and execute any agreements or other documents necessary to effectuate the purposes hereof.

Health & Human Services Dept.

JAN 09 2012

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## What is *MaturityWorks*?

*MaturityWorks* is a Senior Community Service Employment Program (SCSEP). It is a training and job placement program that helps people, age 55 and older.

## How *MaturityWorks* can benefit you:

*MaturityWorks* helps the following groups of people:

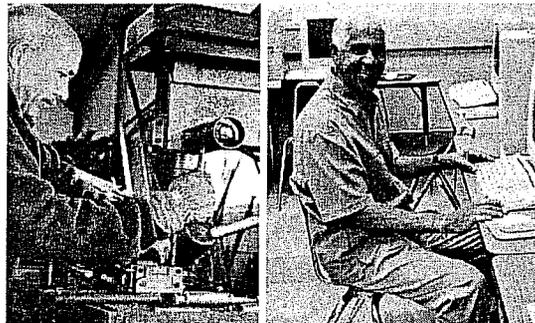
- **Mature Workers** (Individuals age 55 or older, unemployed and want to work.)
- **Employers** (Companies who value the talents that older workers bring to the workplace.)
- **Non-Profit Agencies** (Non-profit agencies who want to strengthen and expand community programs by providing on-the-job training to unemployed mature workers at no cost\* to the agency themselves.)

## Why *MaturityWorks*?

America is witnessing a dramatic growth in the number of citizens who are 55 or older, a trend that will continue well into the 21st century. As our population continues to age,



older Americans will play an increasingly important role in maintaining our economy and America's leadership in the world marketplace.



### Contact Information:

**Greater Bridgeport area:**  
203-953-3246 or 203-953-3247

**Greater New Haven area:**  
203-610-8514

**Greater Waterbury area:**  
203-753-0352

*The* **WorkPlace**

»» Think it forward.

**CTWORKS**

*MaturityWorks* is a project of The WorkPlace, Inc. in partnership with Career Resources.

To learn more about the *MaturityWorks* program, contact us today!

\*Wages for on-the-job training are funded by *MaturityWorks*.

# *MaturityWorks*

»» A WorkPlace Opportunity.

## Older Workers....

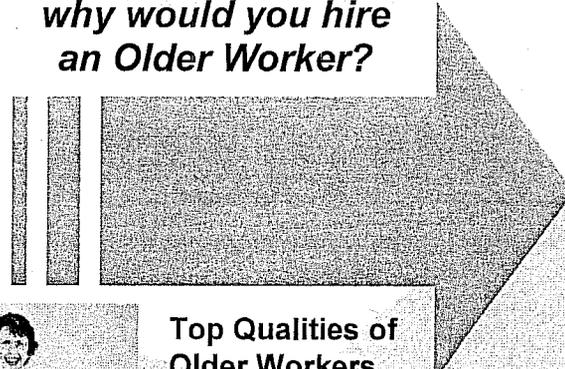
Age is an Asset  
Experience is a Benefit



**Are you age 55 or older,  
unemployed, and  
looking for a job?**

**MaturityWorks  
can help you  
find a job today!**

**As an Employer,  
why would you hire  
an Older Worker?**



**Are you a  
non-profit agency?**

**Do you want to strengthen  
and expand your  
community programs?**

**You can....  
by partnering with  
MaturityWorks.**

Employers value the talents older workers bring to the workplace and are looking for people like you.



If you are 55 years or older, *MaturityWorks* is ready to help you refresh your job skills and re-enter the workforce.

**On-the-Job Training:**

As a *MaturityWorks* participant, you will receive on-the-job paid training with a non-profit organization while at the same time strengthening your community.

**Job Placement Assistance:**

An experienced job developer will work with you to assist you in your job search. In addition, as a *MaturityWorks* participant, you will have access to workshops (e.g. resume writing and interviewing tips) and may qualify for additional training.

To be **eligible** for *MaturityWorks*, you must:

- Be unemployed
- Be 55 years of age or older
- Reside in Fairfield, Litchfield, Middlesex, or New Haven County
- Meet family income restrictions applicable for program entry

**Top Qualities of  
Older Workers**



- Superior work ethic
- Loyalty to an employer
- Maturity in the workplace
- Flexible schedules
- Eagerness to learn new skills

The Committee on Economic Development cites surveys indicating that employers rate older workers high on factors such as judgment, commitment to quality, attendance and punctuality. These qualities, coupled with their "old fashioned employer loyalty," make older workers an attractive resource for employers seeking workers and possibly mentors for younger workers.

**How MaturityWorks  
can help your business:**

*MaturityWorks* helps workers age 55 or older gain and perfect job skills needed from your employees. Our program can provide you with the employees you need to be competitive.

**No Fees!**

There are **no placement fees** when you hire an older worker who has been enrolled in *MaturityWorks*. Think of us as a non-profit employment agency—one with ready-to-work older workers who want to put their experience, dedication and loyalty to work for you.

At **no-cost** to your organization, you can become a host agency and have access to a pool of dedicated and reliable trainees.\* The benefits of providing work experience to a *MaturityWorks* trainee include:

- Broaden and deepen of the services you provide to the community
- Opportunity to provide customized training for potential employees



*MaturityWorks* is funded by the U.S. Department of Labor's Employment and Training Administration.